



HSO PAC Chair Chat



Volume 1, Issue 2, February 2007

Implementing the [transformation plan](#) is in full swing. **How will it affect you and the HS category?** This month's edition will focus on Objective #4 by addressing these questions.

What's New?

1. Our Meeting Agenda!
2. A new Ad-Hoc Transformation Sub-committee
3. New Subcommittee Chairs
4. New PAC members announced?
5. Four Functional Advisory Committees (FACs)
6. Billet Transformation Workgroup

2007 PAC Chair Objectives

1. Continue the good work of our sub-committees and [professional advisory groups](#) (PAG) in providing **tangible** services to the HS category.
2. Emphasize commitment to the [transformation process](#) by:
 - a. improving our readiness percentages,
 - b. developing tools for members to make their career progression goals a reality
3. Actively work with our Chief Professional Officer, [RADM Michael Milner](#), to promote the HS Category to prospective recruits, our fellow officers, and the public.
4. Increase awareness of the rapidly evolving transformation process.

What is a FAC?

In order to develop a more integrated and interdependent Force Management System and to aid officers in their career advancement, the leadership outlined a strategy for categorizing and identifying officers based on their specific position duties/functions as defined by their billet. The strategy called for the creation of four Functional

Advisory Committees (FACs): 1) Clinical, 2) Applied Public Health, 3) Research, and 4) Mental Health. FAC members were selected from PAC membership or appointed by the CPO. The FACs will work with the PACs to develop career tracks, ensuring consistency and uniformity across the PACs, and to develop educational and training requirements for deployment roles. So what does this really mean? **Ultimately, you will have three designations as a Corps Officer over the course of your**

HSO FAC and Billet Transformation Reps

Research – CAPT Linda Brown, Chair
 Clinical – CAPT Bill Wyeth, Chair
 Mental Health – CAPT Wendell Wainwright
 Applied Public Health – CDR Brad Austin
 Billet Transformation – CDR Chris Bersani

career: 1) category, which most likely will not change; 2) deployment role, which most likely will change; and Functional Group, which may or may not change. These designations will help the Corps identify you based on your unique skills and qualifications. **This is a good thing for you and HSOs because it should result in an increased awareness of the unique and diverse skill set you and our category has to offer.**

Rewriting your billet?!

This is necessary for the Corps to meet its readiness and response mission which means that more information is needed on every officer. **You will eventually have a unique billet.** Rewriting billets for all officers is a monumental task, especially for our category, and that process has started with the Billet Transformation Workgroup. Attend the next PAC meeting for more details (*that's my teaser - join us at the next meeting!*).

HS PAC Subcommittees and Chairs

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|------------------------------|---|
| 1. Awards | To be announced |
| 2. Career Development | To be announced |
| 3. Communication | To be announced |
| 4. Membership | LCDR Karen Sicard |
| 5. Mentoring | LCDR Nicholette Hemingway |
| 6. Policy | LCDR Jason Jurkowski |
| 7. Readiness | LT Rebecca Bunnell |
| 8. Recruitment and Retention | CDR Beth Finnon |
| 9. Transition (Ad-Hoc) | CAPT Jose Belardo |